TCFD Index

This report aligns with the Task Force on Climate-related Financial Disclosures (TCFD) recommendations (2017 version) and the TCFD supplemental disclosures for the Materials and Buildings section (includes mining and metals). In some instances, reference is made to our <u>website</u>, <u>2022 Sustainability Report</u>, <u>2022 Form</u> <u>10-K</u> and other sources. Our reporting in alignment with GRI and SASB is noted in our <u>2022 Sustainability</u> <u>Report</u> (pages 227, 230–231 and 241).

| TCFD Disclosu | ure | Page/link reference | |
|---------------|---|--|---------|
| Governance | a) Describe the board's oversight of climate-related risks and opportunities. | Climate Governance Framework, pp. 9-10 2022 Sustainability Report – Corporate Governance, pp. 36-39 | |
| | b) Describe management's role in assessing and managing climate- related risks and opportunities. | Climate Governance Framework, pp. 9-10 2022 Sustainability Report – Corporate Governance, pp. 36-38 | |
| Strategy | a) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term. | Physical Climate Risks, pp. 20-22 Transition Climate Risks, p. 23 Transition Opportunities, p. 24 Climate Risks | M Ta |
| | b) Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning. | Physical Climate Risks, pp. 20-22 Transition Climate Risks, p. 23 Transition Opportunities, p. 24 Climate Risks | |
| | Materials and Buildings supplemental non-financial disclosures | | |
| | How climate-related risks and opportunities are integrated into (1) current decision making and (2) strategy formulation. | Our Energy and Climate Strategy, p. 8 Climate Governance Framework, pp. 9-10 | |
| | c) Describe the resilience of the organization's strategy, taking into consideration different climate- related scenarios, including a 2°C or lower scenario. | Our Energy and Climate Strategy, p. 8 Climate Scenario Analysis, pp. 18-19 Details on Climate Scenarios, pp. 62-67 | |

| Strategy | Materials and Buildings supplemental non-financial disclosures | | |
|------------------------|---|---|--|
| | Conducting more robust scenario analysis to assess the resilience of their strategies against a range of climate-related scenarios. | Climate Scenario Analysis, pp. 18-19 Details on Climate Scenarios, pp. 62-67 | |
| Risk Management | a) Describe the organization's processes for identifying and assessing climate- related risks. | Risk Management System, p. 17 Physical Climate Risks, pp. 20-22 Transition Climate Risks, p. 23 | |
| | b) Describe the organization's processes for managing climate-related risks. | Risk Management System, p. 17Physical Climate Risks, pp. 20-22Transition Climate Risks, p. 232022 Sustainability Report – Risk Management System,pp. 47-48Annual Report on Form 10–K, pp. 27-29 | |
| | c) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management. | Risk Management System, p. 17 2022 Sustainability Report – Risk Management, pp. 47-4 | |
| Metrics and Targets | a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process. | Measuring Our Performance, pp. 41-42 Performance Data, pp. 44-56 | |
| | Materials and Buildings supplemental non-financial disclosures | | |
| | Key metrics related to the implications of GHG emissions, energy and water on the financial aspects related to revenue, costs, assets and financing costs. | Measuring Our Performance, pp. 41-42 2022 Sustainability Report – Performance Data – Water Stewardship, pp. 174-183 Performance Data, pp. 44-56 | |
| | b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks. | Measuring Our Performance, pp. 41-42 Performance Data, pp. 44-56 | |
| | c) Describe the targets used by the organization to manage climate- related risks and opportunities and performance against targets. | Our Climate Targets, pp. 28-29 Pathway to 2030, pp. 30-36 2050 Carbon-Neutral Goal, pp. 37-40 | |